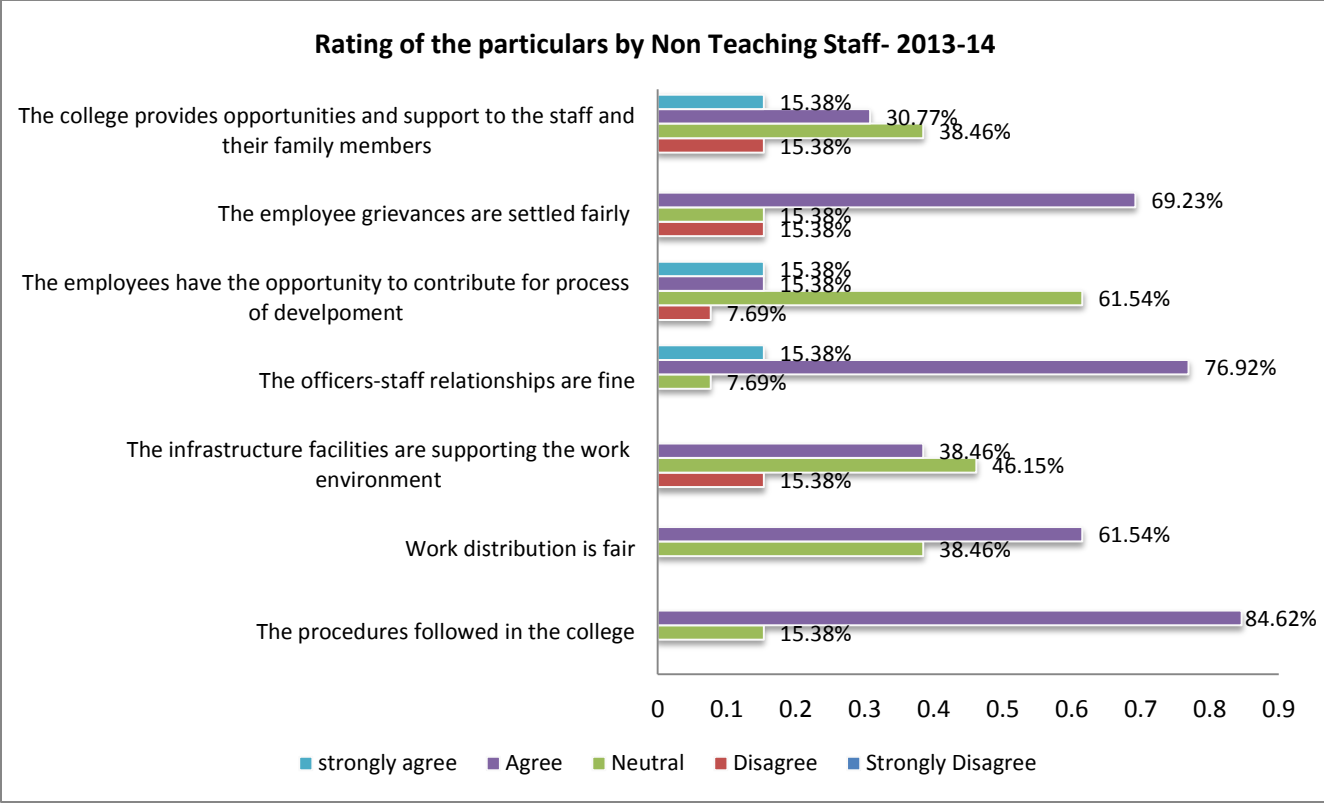


NON-TEACHING FEEDBACK ANALYSIS- 2013-2014

Table 4: Percentage of Ratings given by Non- Teaching Staff for the year 2013-14.

	Strongly Disagree	Disagree	Neutral	Agree	strongly agree	Total
The procedures followed in the college	0	0	2	11	0	13
	0.00%	0.00%	15.38%	84.62%	0.00%	100.00%
Work distribution is fair	0	0	5	8	0	13
	0.00%	0.00%	38.46%	61.54%	0.00%	100.00%
The infrastructure facilities are supporting the work environment	0	2	6	5	0	13
	0.00%	15.38%	46.15%	38.46%	0.00%	100.00%
The officers-staff relationships are fine	0	0	1	10	2	13
	0.00%	0.00%	7.69%	76.92%	15.38%	100.00%
The employees have the opportunity to contribute for process of development	0	1	8	2	2	13
	0.00%	7.69%	61.54%	15.38%	15.38%	100.00%
The employee grievances are settled fairly	0	2	2	9	0	13
	0.00%	15.38%	15.38%	69.23%	0.00%	100.00%
The college provides opportunities and support to the staff and their family members	0	2	5	4	2	13
	0.00%	15.38%	38.46%	30.77%	15.38%	100.00%



❖ **The procedures followed in the college:**

For the conditions The procedures followed in the college the Non-Teaching agree with 84.62% and 15.38% are Neutral, remaining are negligible.

❖ **Work distribution is fair:**

For the conditions Work distribution is fair the Non-Teaching agree with 61.54% and 38.46% are Neutral, remaining are negligible.

❖ **The infrastructure facilities are supporting the work environment:**

For the conditions The infrastructure facilities are supporting the work environment the Non-Teaching Neutral with 46.15% and 38.46% are Agree, remaining are negligible.

❖ **The officers-staff relationships are fine:**

For the conditions the officers-staff relationships are fine the Non-Teaching Agree with 79.92% and 15.38% are strongly Agree, remaining are negligible.

❖ **The employees have the opportunity to contribute for process of development:**

For the conditions the employees have the opportunity to contribute for process of development the Non-Teaching Neutral with 61.54% and 15.38% are Strongly Agree and Agree, remaining are negligible.

❖ **The employee grievances are settled fairly:**

For the conditions the employee grievances are settled fairly the Non-Teaching Agree with 61.23% and 15.38% are Neutral and Disagree, remaining are negligible.

❖ **The college provides opportunities and support to the staff and their family members:**

For the conditions The college provides opportunities and support to the staff and their family members the Non-Teaching Neutral with 38.46% and 30.77% are Agree, remaining are negligible.

CONCLUSION:

About 84.62%, 61.54%, 76.92%, and 69.23% of Non-Teaching members respectively agree to the conditions 'The procedures followed in the college', 'work distribution is fair', 'The office staff relationships are fine' and 'the employee grievances are settled fairly' in the year 2013-14. Also 61.54% of remain neutral towards the condition 'the employees have the opportunity to contribute for the process of development'.