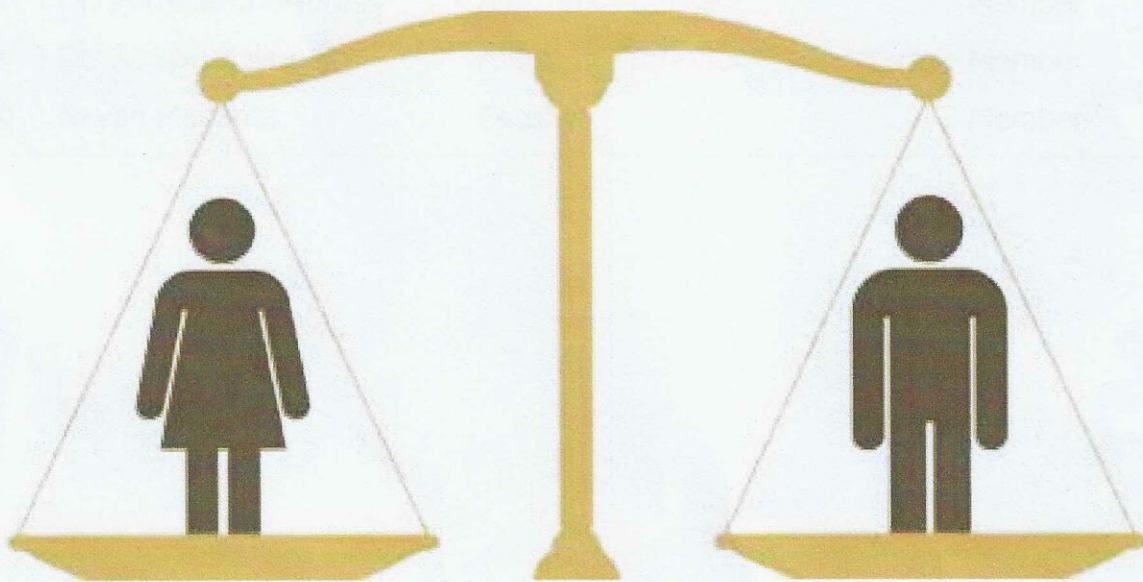




PRAGJYOTISH COLLEGE GUWAHATI -09



Gender Audit Report

2018-23

GENDER AUDIT COMMITTEE

Sl. No.	Name of Member	Designation	Capacity
1	Dr. Manoj Kumar Mahanta	Principal	Chairperson
2	Priyanka Sarmah	Associate Professor	Adviser
3	Dr. Sabrina Iqbal Sircar	Assistant Professor	Convenor
4	Dr. Karabi Kherkatary Boro	Assistant Professor	Member
5	Dr. Kalyani Devi	Assistant Professor	Member
6	Dr. Krishna Das	Assistant Professor	Member
7	Dr. Sangeeta Das	Assistant Professor	Member
8	Dr. Parmita Chowdhury	Assistant Professor	Member
9	Dr. Ranjan Kalita	Assistant Professor	Member
10	Nayan Mahanta	Faculty	Member


Coordinator
IQAC
Pragjyotish College
Guwahati-09

GENDER AUDIT OF PRAGJYOTISH COLLEGE

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We offer our heartfelt gratitude to the Principal, Dr. Manoj Kumar Mahanta, for his efforts and cooperation in the preparation of this audit report.

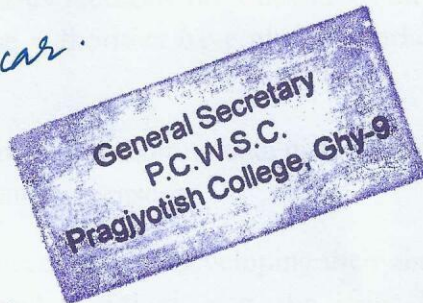
We offer our thanks to Priyanka Sarmah, for her guidance and advice, the IQAC Coordinator, Dr.Namita Das for her support and technical help in the making of this report and Dr.Reena Barman Kalita, President, Pragjyotish College Women's Study Centre for her unwavering support in maintaining gender equity on campus.

We thank Dr. Baikuntha Rajbangshi, Mrs.Seema Kaur, Dr.Jayanta Deka, Dr.Makibur Rahman, Dr.Bhrigu Nath, Dr. Nandita Rajbangshi, Dr.Bidyut Bikash Baishya, Dr.Jyoti Prasad Das, Dr. Amit Kr. Pradhan, Dr.Pallabi Dutta, Mr.Rewata Chowhai, and Ms. Barnali Das who have helped us by providing the requisite data for the report.

We also thank the office staff of the College for their cooperation in the preparation of this audit report.

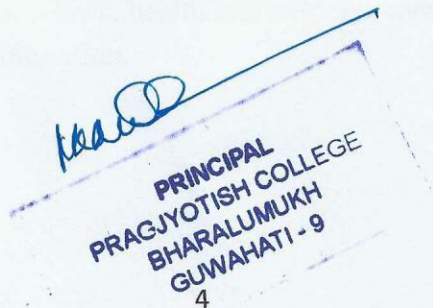
Sabrina Iqbal Sircar

Dr.Sabrina Iqbal Sircar
Convenor
Gender Audit Committee



Priyanka Sarmah

Priyanka Sarmah
Adviser
Gender Audit Committee



Introduction

Pragjyotish College was established on the 1st of September, 1954. Eminent scholar, Pandit Tirthanath Sarma was the founder Principal of this College. The college offers an environment for learning and celebrating the diverse ethnicities and cultures, specifically of the region and of the country in general. It has been regarded a symbol of the aspirations for the common people of Assam, who have been continuously striving to build a better nation.

From its modest inception as an Arts College, Pragjyotish College has now developed into a distinguished institution of higher education in the region. It is a premier post-graduate institution covering Arts, Science and Commerce streams. The College has seven post-graduate departments- Assamese, Tourism Management, Economics, Geology, Geography, Education and Zoology.

The college is situated on the bank of Bharalu, a rivulet of the Brahmaputra. It is about a distance of one kilometre from the mighty Brahmaputra, about 4 kilometres from the Guwahati Railway Station and about 20 kilometres from the Lokapriya Gopinath Bordoloi International Airport. The presence of two beautiful ponds on either side of the entry path of the college adds to the scenic beauty and magnitude of the institution.

The college has always given priority to the qualitative performance and overall development of students by providing various facilities for students of all genders with special attention to the needs of girl students. The authorities have always worked towards assuring, maintaining and observing gender equality.

The college has a Girls' Hostel to accommodate girl students from different corners of the region, which ensures all kind of safety measures.

The NCC unit for girls concentrates on developing their character and qualities like comradeship, discipline, leadership, secular outlook and the spirit of adventure. Lectures by eminent personalities and workshops are conducted for the all-round development of the students.

The 'Anti-Ragging Committee' and 'Internal Committee' and 'Women's Study Centre' organize various programmes to make students aware about the relevance of the gender related issues pertaining to them such as rights and laws, health and hygiene, mental health, sensitization about women's' rights and gender discrimination.

Objectives

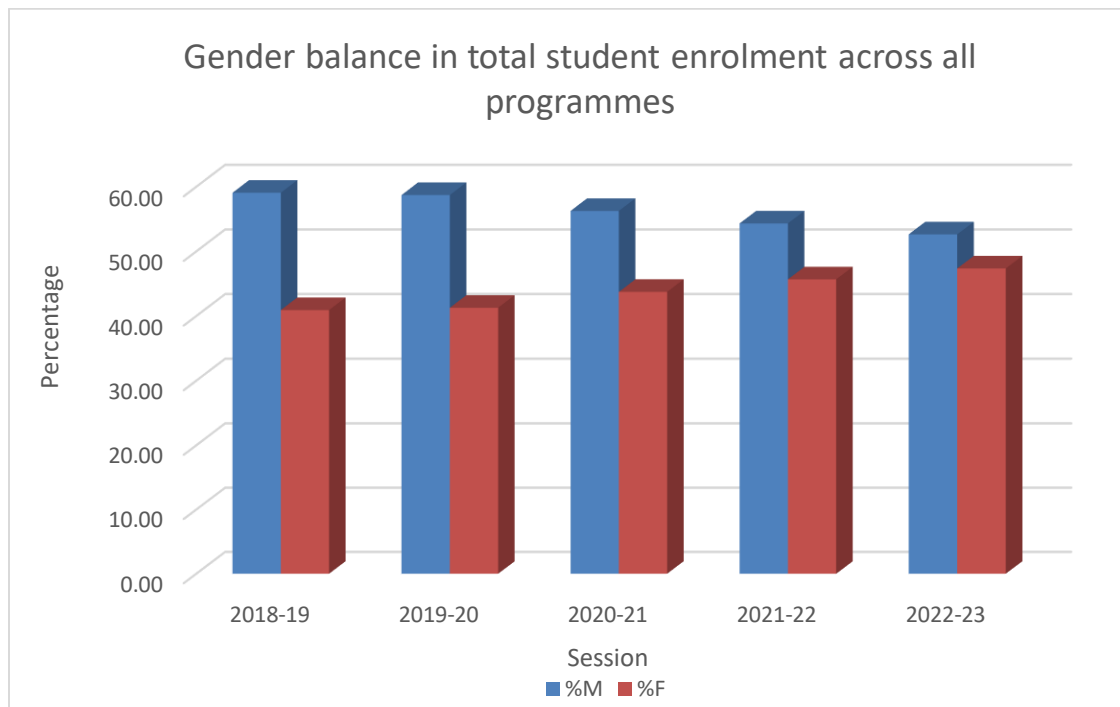
The Gender Audit of Pragjyotish College has the following objectives -

- To find out the areas where gender balance exists and where it does not.
- To find out and examine the college policies/rules/action towards the need and interest of both males and females.
- To find whether the institutional arrangements of the college are in compliance with the latest government laws and executive decisions.
- To suggest measures for bridging any existing gender gaps.
- To foster gender equity in all aspects of college life and throughout the college community.
- To augment the capacity and work, for prevention of sexual harassment at the college.
- To take active steps in order to establish good gender balance in all areas of college activities.
- To take initiatives to ensure equal opportunities to realize their full human rights and contribute to and benefit from all round social development.
- To raise awareness especially among the student community about gender discriminatory practices and to work towards their prevention.
- To make the college an inclusive space irrespective of gender differences.

GENDER BALANCE AMONG STUDENTS

Total student enrolment across all programmes (2018-2023)

Session	Male	Female	Total	%M	%F
2018-19	1494	1035	2529	59.07	40.93
2019-20	1431	1006	2437	58.72	41.28
2020-21	1303	1013	2316	56.26	43.74
2021-22	1356	1140	2496	54.33	45.67
2022-23	1279	1151	2430	52.63	47.37

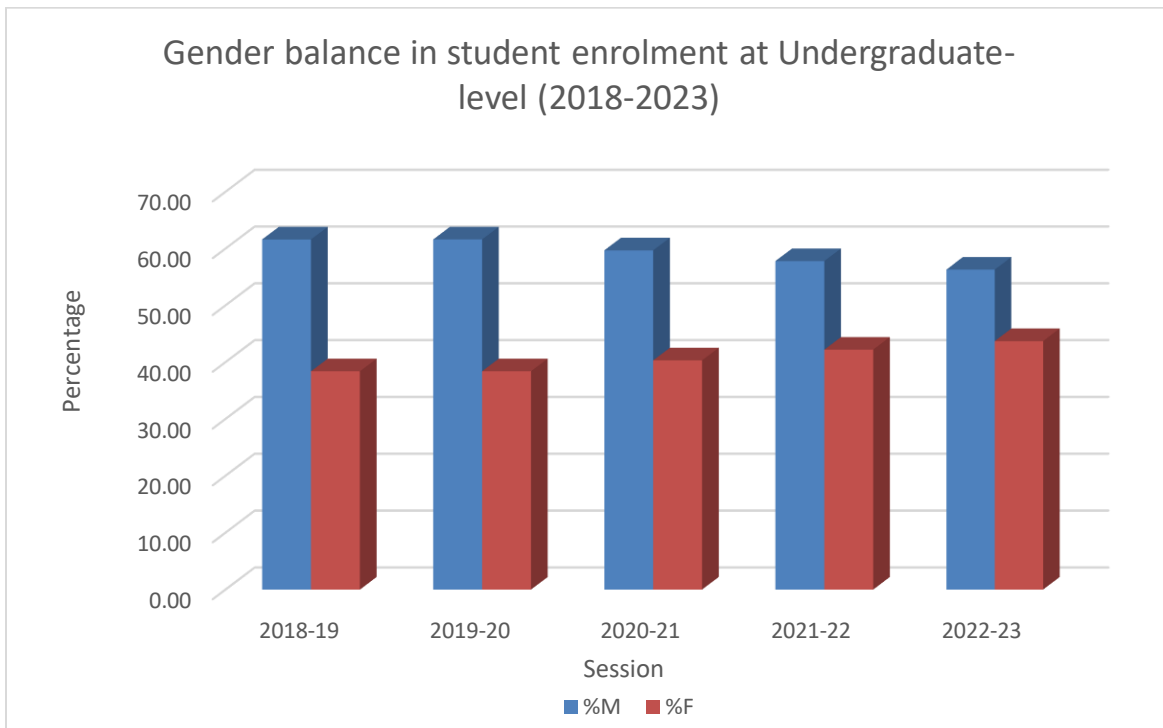


The above bar chart shows that the percentage of male student enrolment was relatively higher than the female student enrolment from the session 2018-2023.

Gender balance in student enrolment in Undergraduate, Postgraduate and Diploma courses(2018-2023)

Session wise gender balance in Undergraduate level (2018-2023)

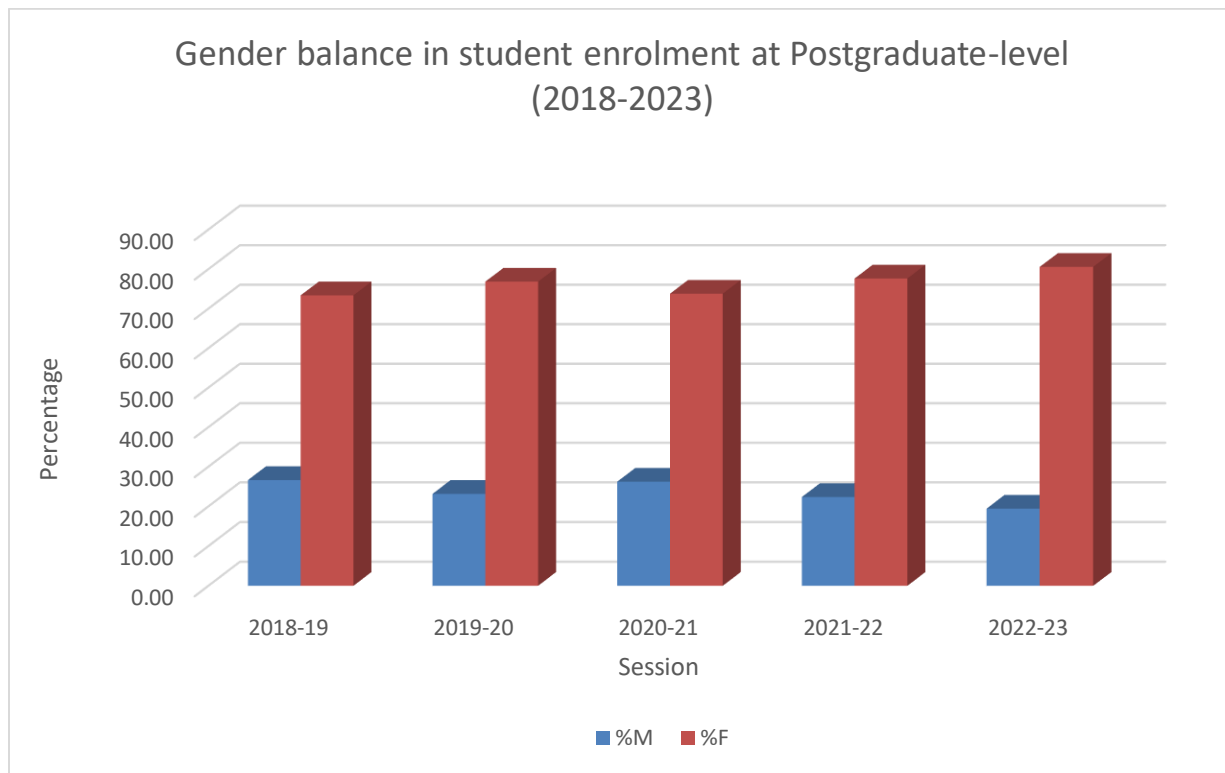
Session	Male	Female	Total	%M	%F
2018-19	1444	900	2344	61.60	38.40
2019-20	1388	865	2253	61.61	38.39
2020-21	1242	839	2081	59.68	40.32
2021-22	1297	947	2244	57.80	42.20
2022-23	1225	951	2176	56.30	43.70



The above bar chart shows that the percentage of male student enrolment in UG level was relatively higher than the female student enrolment from the session 2018-2023.

Session wise gender balance in Postgraduate level (2018-2023)

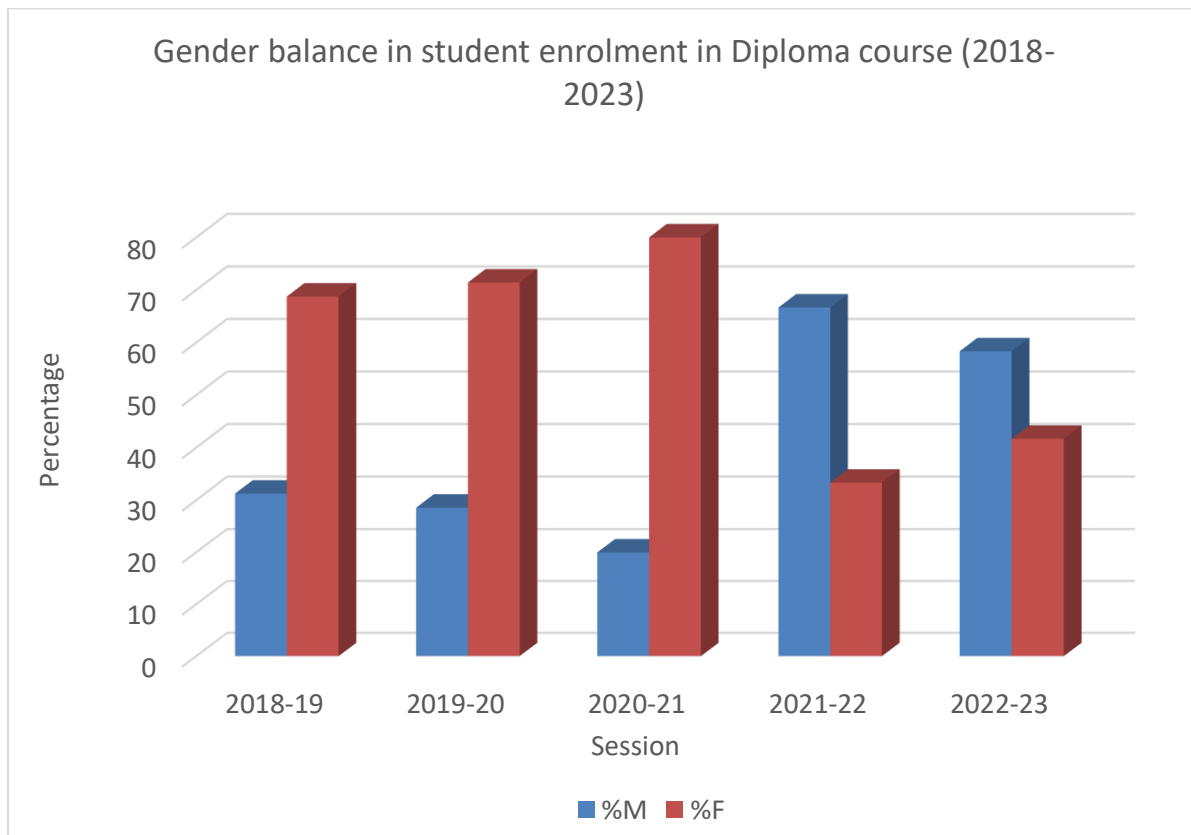
Session	Male	Female	Total	%M	%F
2018-19	45	124	169	26.63	73.37
2019-20	41	136	177	23.16	76.84
2020-21	59	166	225	26.22	73.78
2021-22	55	191	246	22.36	77.64
2022-23	47	195	242	19.42	80.58



The above bar chart shows that the percentage of female student enrolment in PG level was relatively much higher than the male student enrolment from the session 2018-2023.

Session wise gender balance in Diploma course (2018-2023)

Session	Male	Female	Total	%M	%F
2018-19	5	11	16	31.25	68.75
2019-20	2	5	7	28.57	71.43
2020-21	2	8	10	20.00	80.00
2021-22	4	2	6	66.67	33.33
2022-23	7	5	12	58.33	41.67

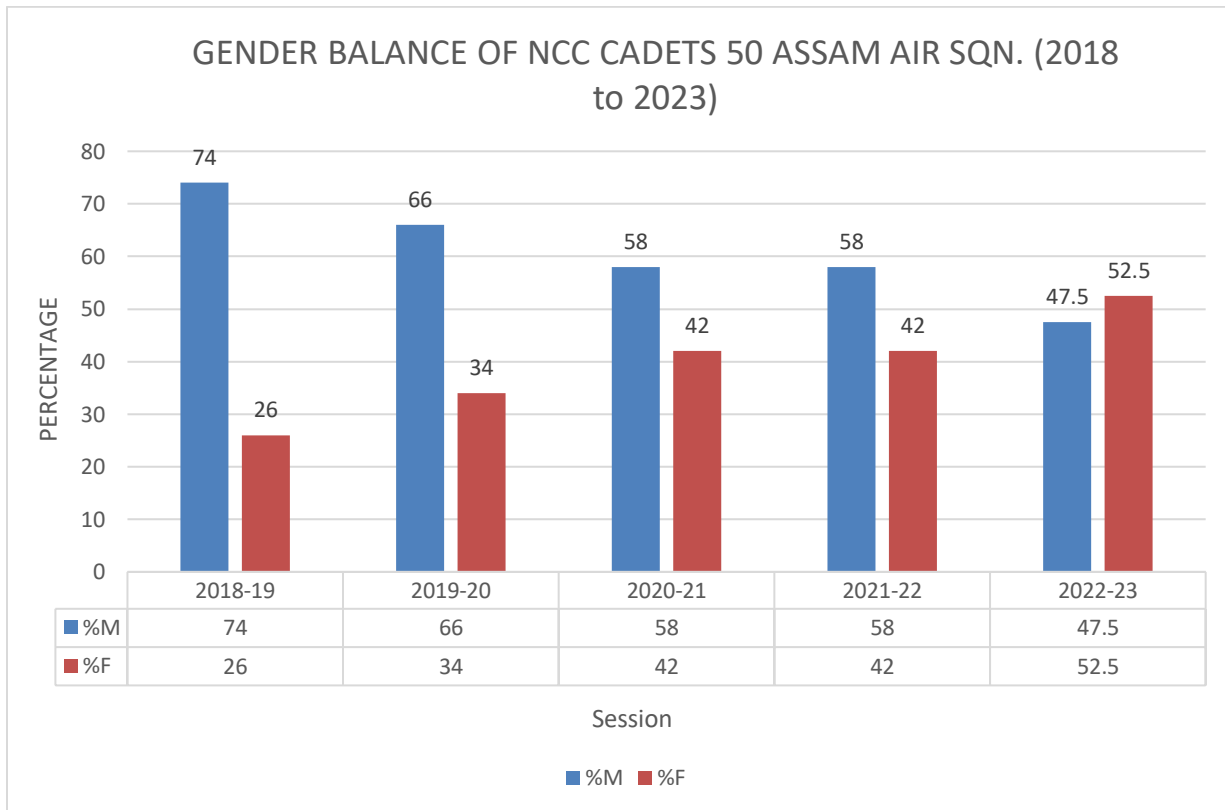


The above bar chart shows that the percentage of female student enrolment in Diploma level was relatively higher than the male student from 2018-2021. However, percentage of male student enrolment has increased from the session 2021-2023.

Gender balance of NCC cadets 50 Assam AIR SQN. (2018 to 2023)

Gender difference in NCC air wing50 Assam AIR SQN.

Sl.no	Session	SD(male)	SW(female)	Total	%M	%F
1	2018-19	37	13	50	74	26
2	2019-20	33	17	50	66	34
3	2020-21	29	21	50	58	42
4	2021-22	29	21	50	58	42
5	2022-23	38	42	80	47.5	52.5



The above bar chart shows that there has been an increasing percentage of female students participants in NCC cadets 50 Assam AIR SQN. from 2018-23

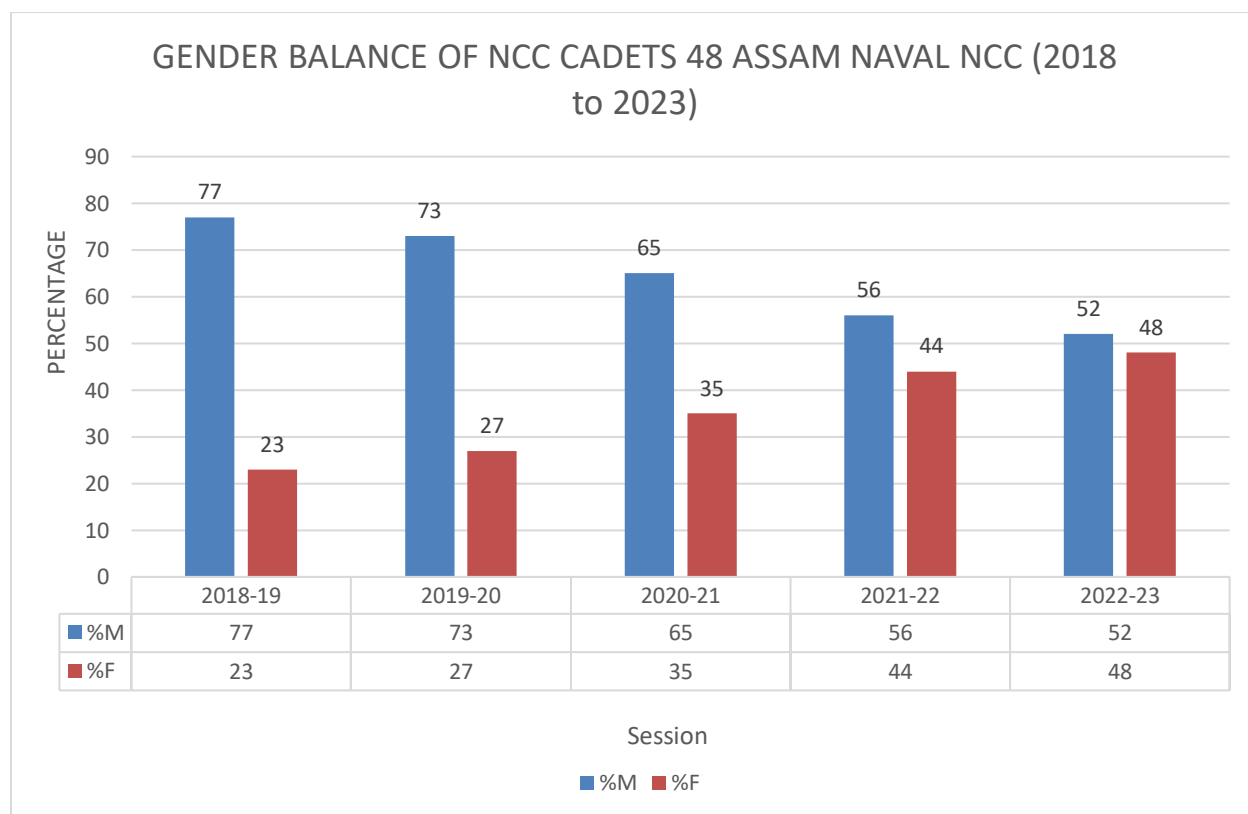
Achievements:

- Cdt. Sgt. Yash Vyas got a silver medal in the all-India aero-modelling competition held in AIVSC, 2019.
- Cdt. Sgt. Jamin Goutam got a gold medal in the all-India drill competition held in AIVSC, 2019
- Cadet Manaranjan Sarkar received the Bir Chilaray Award for the year 2021 from the honourable Chief Minister of Assam.
- Gitanjali Nath (regimental no. - as20swf100099) of 50 Assam AIR SQN. NCC, Pragjyotish college has represented North East Region (NER) as the best cadet of Airwing NCC in RDC 2022 (18/12/21 - 29/1/22)
- In Ek Bharat Shreshtha Bharat Camp (EBSB Mysore), organised by 3 Karnataka Girls Battalion NCC (12th to 23 July 2022), where Cdt. Ajit Jha got two gold medals: one for the group poster-making competition and another for the group song competition and Sgt. Babita Paul got a gold medal in the group poster-making competition.
- CWO Priya Nath Hazarika of 50 Assam Air SQN NCC, Pragjyotish College, received the additional director general medal of excellence from the North East Region.

Gender balance of NCC cadets 48 Assam Naval NCC (2018 to 2023)

Gender difference in NCC cadets 48 Assam Naval NCC

Sl.no	Session	SD(male)	SW(female)	Total	%M	%F
1	2018-19	77	23	100	77	23
2	2019-20	73	27	100	73	27
3	2020-21	65	35	100	65	35
4	2021-22	56	44	100	56	44
5	2022-23	52	48	100	52	48



The above bar chart shows that there has been an increasing percentage of female students participants in NCC cadets 48 Assam Naval NCC from 2018-23

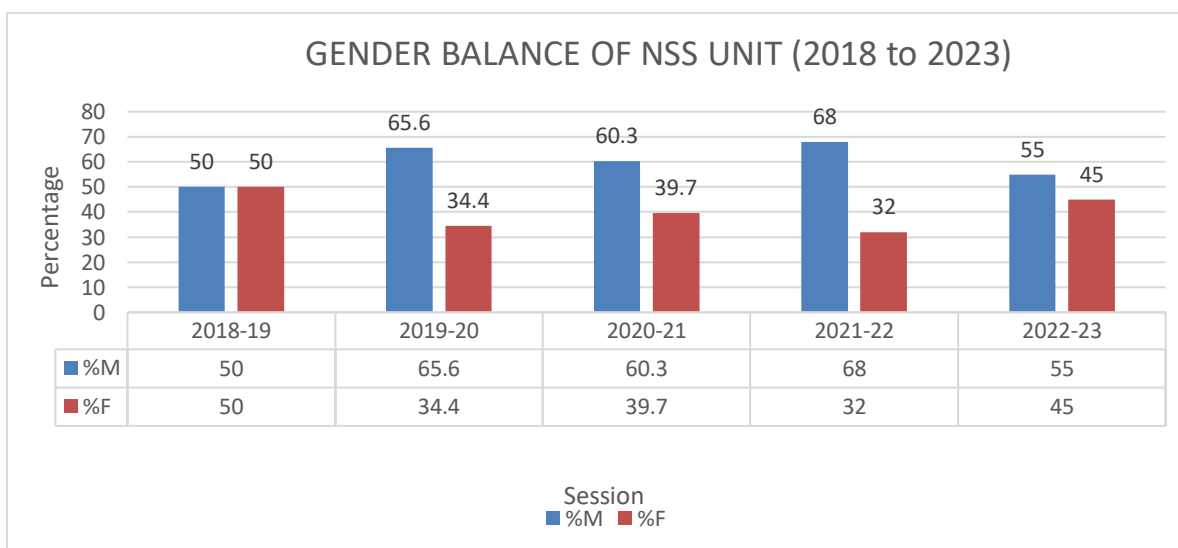
Achievements:

1. SCC Anand Dural, was selected in RDC programme in 2019.
SCC Anand Dural, was selected in OSD programme in 2019.
2. SCC Taher Ahmed (NER best cadet), Cc Jone Das, POC Hari Kumar Ray was selected in RDC programme in 2022.
3. CC Amrit Chetry, POC Suman Kumar Ray, 1 cadet Subham Sutradhar, POC Hom Bahadur Newar was selected in AINSC programme in 2022.
4. L cadet Subham Sutradhar was selected in OSD programme in 2023.
5. In Ek Bharat Shreshtha Bharat camp 2022-23 held from 28 Dec to 8 Jan at Arunachal Pradesh, CC Rupjyoti Baishya won the gold medal for best SD singer.
6. CC Rupjyoti Baishya, POC Deepak Pradhan, 1 cadet Juman Rajbongshi, and 1 cadet Bishal Das were selected in AINSC programme in 2023.
7. L cadet Deepshankar Deka, POC Parveen Sultana were selected in RDC programme in 2024.

Gender balance of NSS unit (2018 to 2023)

Gender difference in NSS unit

Sl.no	Session	SD(male)	SW(female)	Total	%M	%F
1	2018-19	48	48	96	50	50
2	2019-20	40	21	61	65.6	34.4
3	2020-21	44	29	73	60.3	39.7
4	2021-22	68	32	100	68	32
5	2022-23	55	45	100	55	45



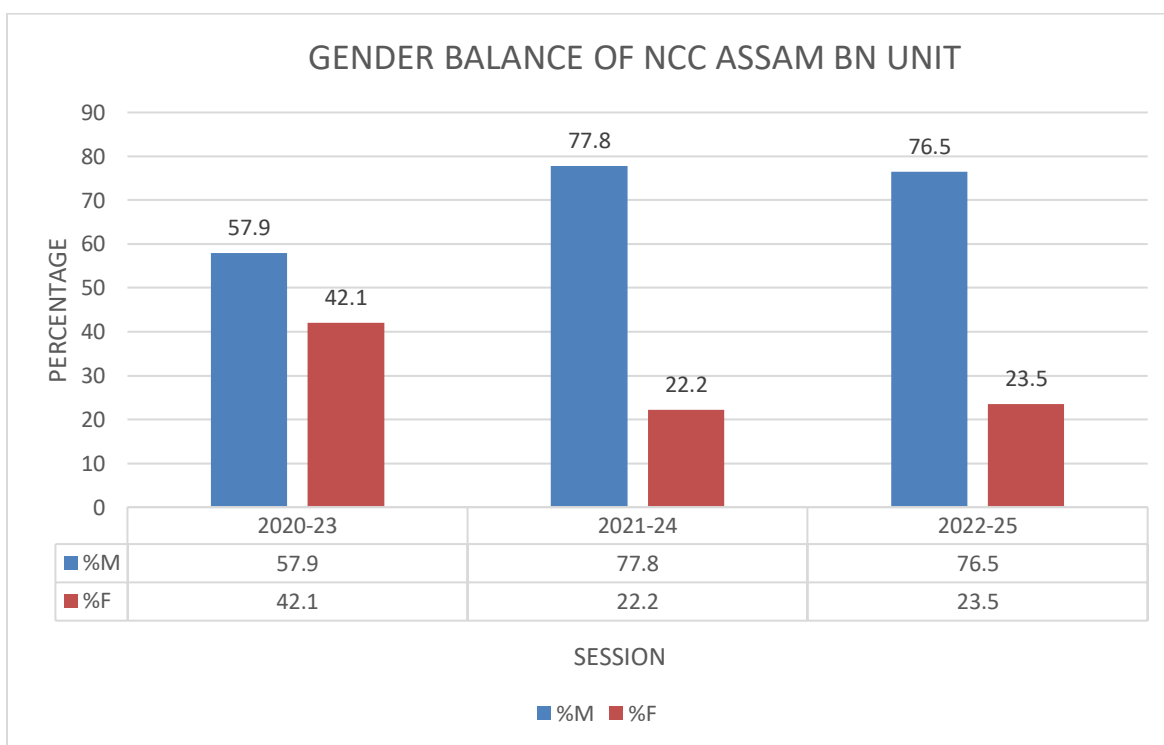
The above bar chart shows that there was an equal percentage of male and female students participants in NSS unit in 2018-19, and a fair increase of male students in consecutive years is seen

Achievements:

1. Clothes distribution drive on 19-02-2023 at Sontoli, Kamrup rural.
2. NIC camp on 26-02-2023 at BIT, Patna.

Gender balance of NCC Assam BN unit

Sl.no	Session	SD(male)	SW(female)	Total	%M	%F
1	2020-23	11	8	19	57.9	42.1
2	2021-24	14	4	18	77.8	22.2
3	2022-25	13	4	17	76.5	23.5



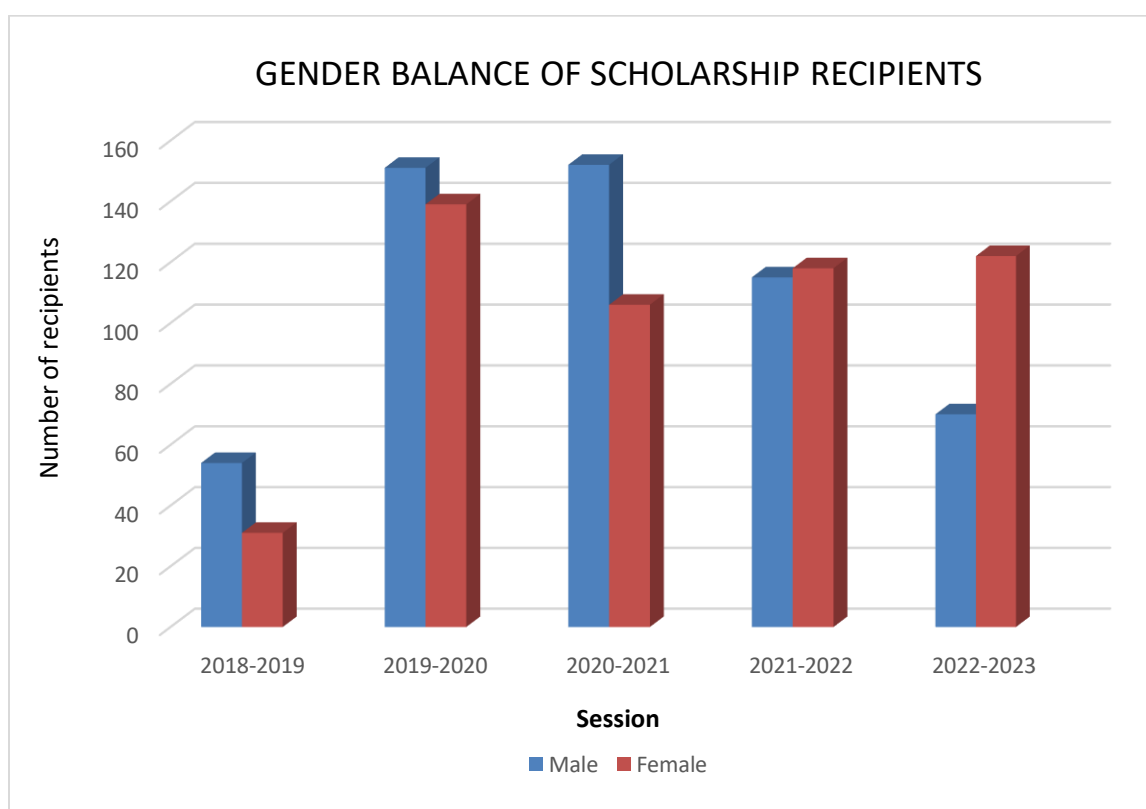
The above bar chart shows that there was a high percentage of male student participants in NCC Assam BN Unit for the session enrolment from 2020-2025

Achievements:

1. Bibhan Talukdar, BCA 1st semester student &NCC attended Republic day camp on 26-01-2024.
2. Cdt. Abhijit Das was selected in Assam forest AFPF post.
3. Cdt.Prakash Kumar Mahato was selected in Agniveer.

GENDER BALANCE OF SCHOLARSHIP RECIPIENTS

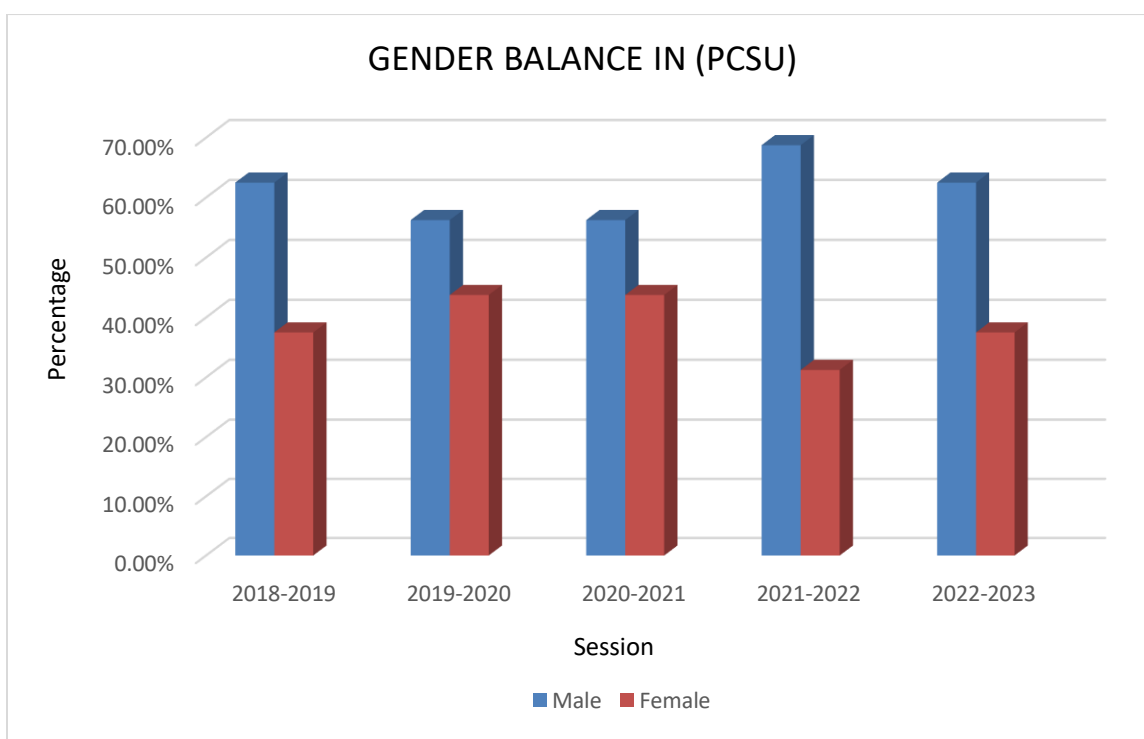
Year	Male	Female	Total
2018-2019	54	31	85
2019-2020	151	139	290
2020-2021	152	106	528
2021-2022	115	118	233
2022-2023	70	122	192



This bar chart shows that both male and female students draw scholarship in Pragjyotish College.

GENDER BALANCE IN PRAGJYOTISH COLLEGE STUDENTS UNION (PCSU)

Session	Male	Female	Total	% M	% F
2018-2019	10	06	16	62.5%	37.5%
2019-2020	09	07	16	56.25%	43.75%
2020-2021	09	07	16	56.25%	43.75%
2021-2022	11	05	16	68.75%	31.25%
2022-2023	10	06	16	62.5%	37.5%

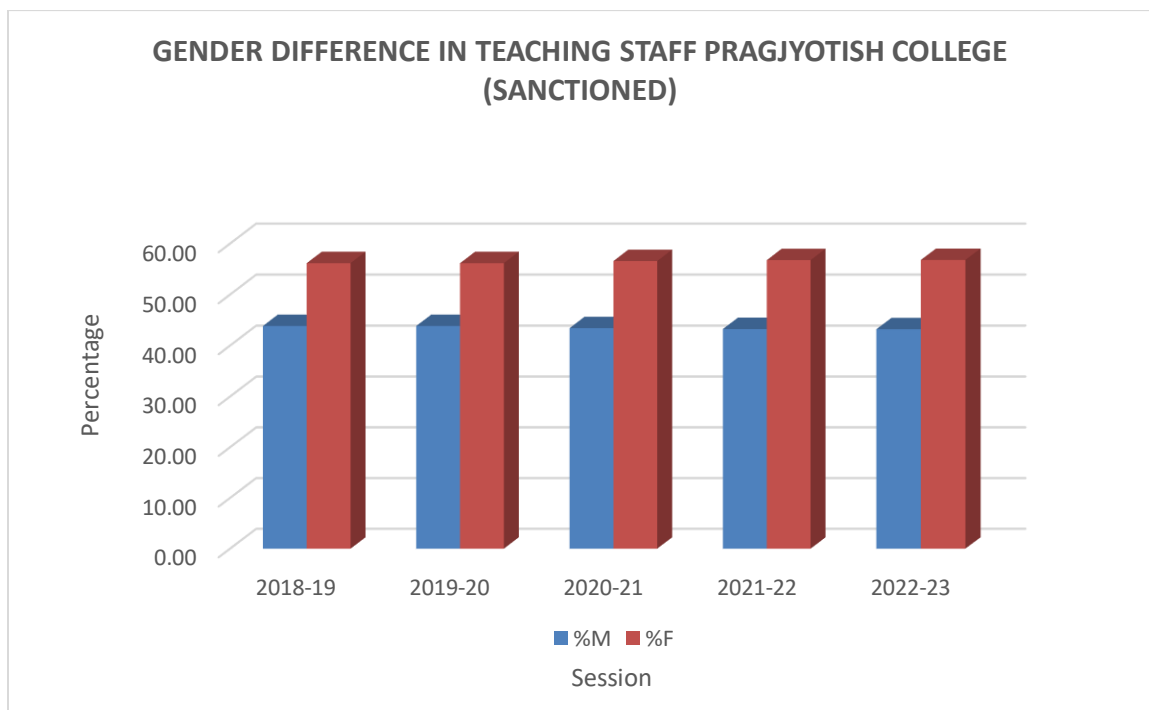


The above bar chart represents the gender balance in the Pragjyotish College Students Union (PCSU). This shows that the number of male students was more in the unit, so active participation of the female students are to be encouraged in the future.

GENDER BALANCE AMONG TEACHING AND NON-TEACHING STAFF

GENDER DIFFERENCE IN TEACHING STAFF PRAGJYOTISH COLLEGE (SANCTIONED)

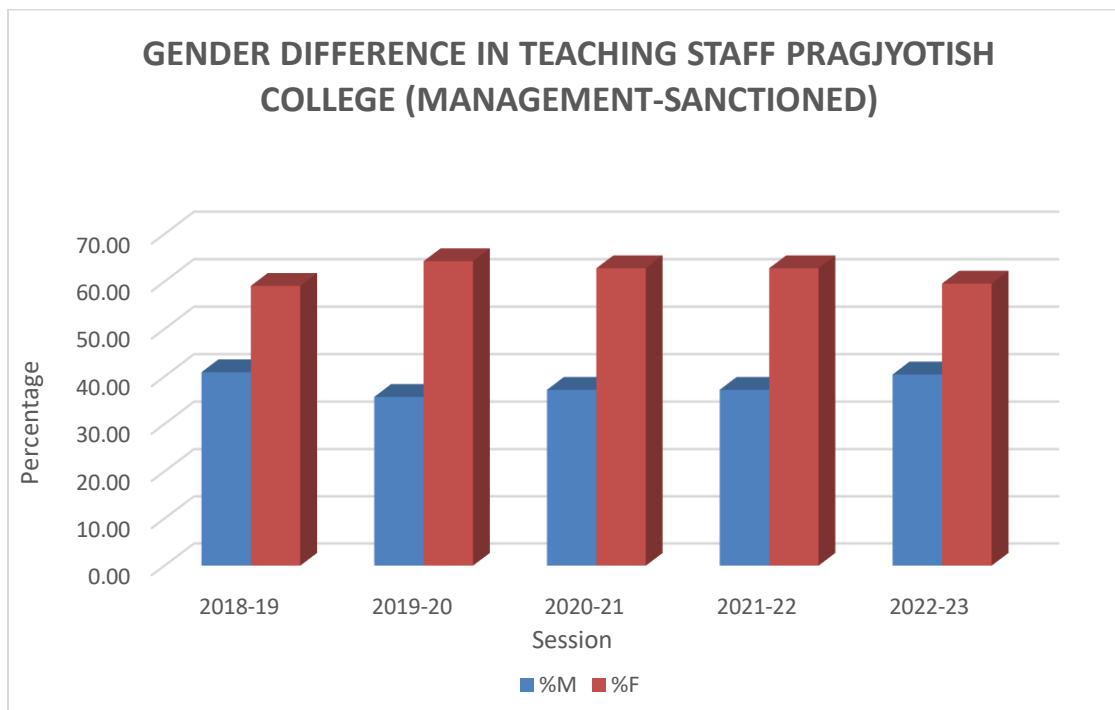
Session	Male	Female	Total	%M	%F
2018-19	32	41	73	43.84	56.16
2019-20	32	41	73	43.84	56.16
2020-21	33	43	76	43.42	56.58
2021-22	32	42	74	43.24	56.76
2022-23	35	46	81	43.21	56.79



The above bar diagram shows female percentage was more than the male percentage in the teaching staff (sanctioned post) and this remains unchanged from 2018-23.

**GENDER DIFFERENCE IN TEACHING STAFF PRAGJYOTISH
COLLEGE
(MANAGEMENT-SANCTIONED)**

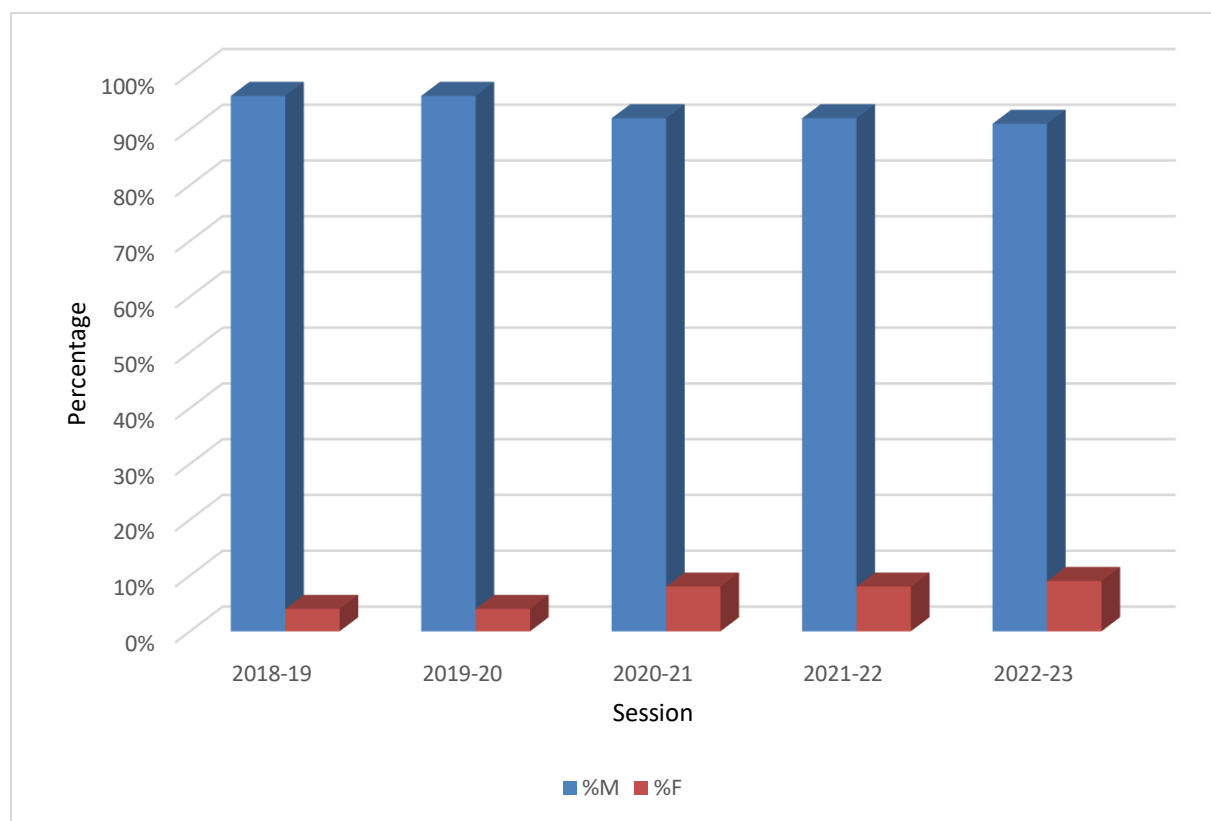
Session	Male	Female	Total	%M	%F
2018-19	18	26	44	40.91	59.09
2019-20	15	27	42	35.71	64.29
2020-21	16	27	43	37.21	62.79
2021-22	16	27	43	37.21	62.79
2022-23	19	28	47	40.43	59.57



The above bar diagram shows female percentage was more than male percentage in the teaching staff (management-sanctioned post) and remain unchanged from 2018-19 till 2022-23.

GENDER DIFFERENCE IN NON-TEACHING STAFF OF PRAGJYOTISH COLLEGE

Session	Male	Female	Total	%M	%F
2018-19	24	1	25	96%	4%
2019-20	24	1	25	96%	4%
2020-21	24	2	26	92%	8%
2021-22	24	2	26	92%	8%
2022-23	20	2	22	91%	9%

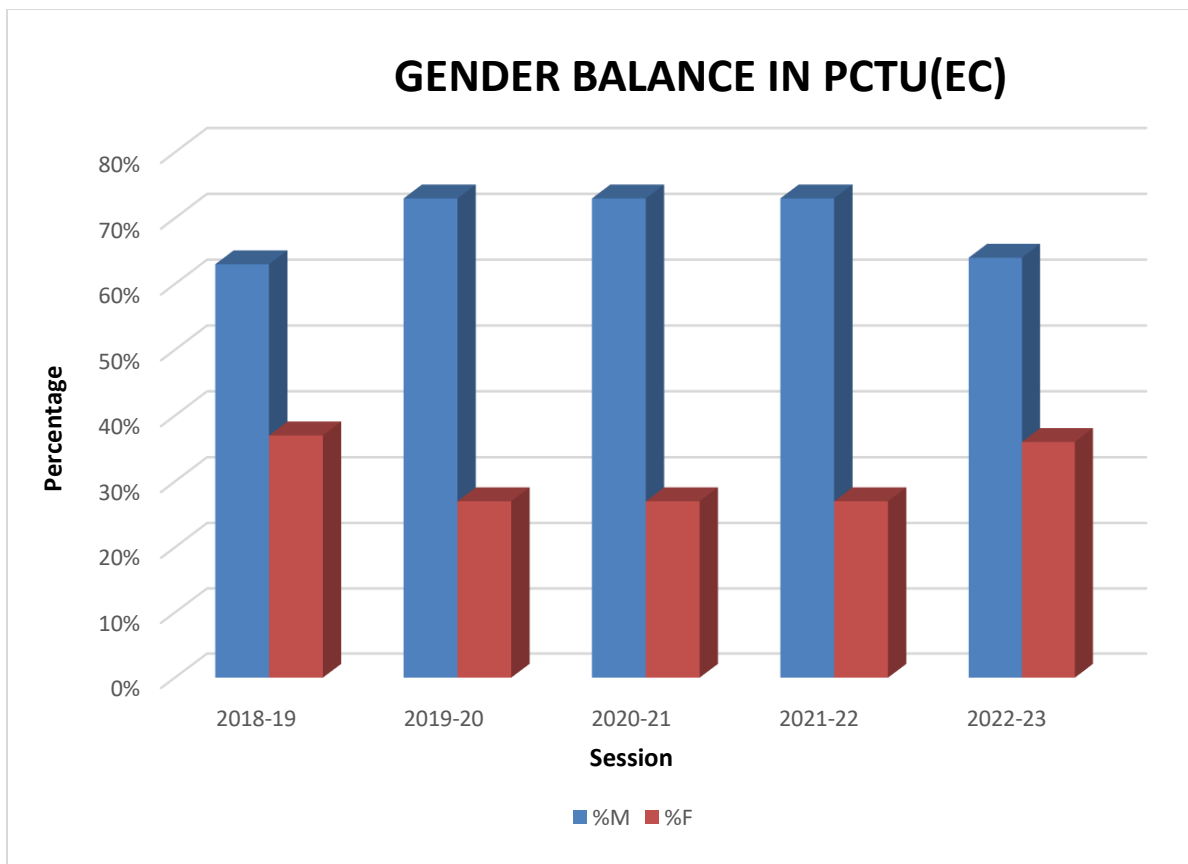


The bar diagram shows male percentage was more than the female percentage in the non-teaching staff from 2018-19 till 2022-23.

GENDER BALANCE IN PRAGJYOTISH COLLEGE TEACHERS' UNIT (PCTU) EXECUTIVE BODY

Gender difference of Pragjyotish College Teachers' Unit (Executive Body)

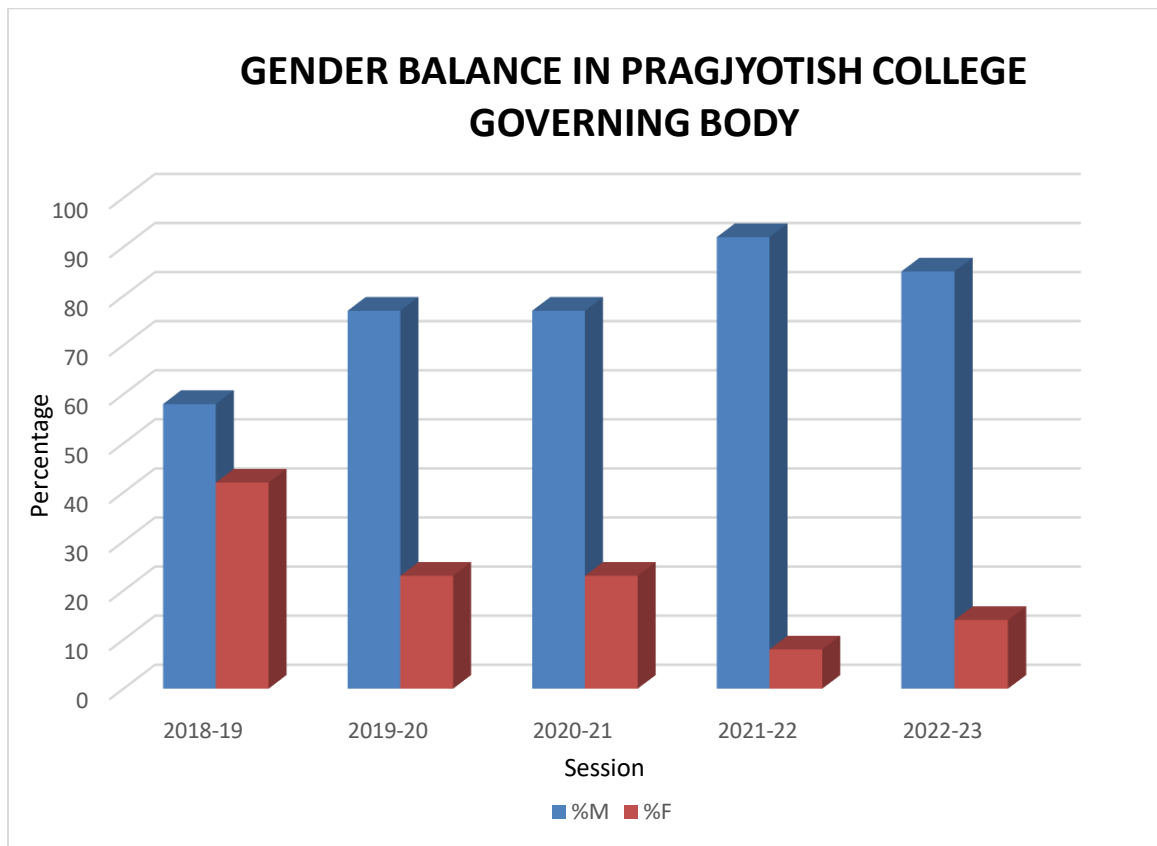
Session	Male	Female	Total	%M	%F
2018-19	7	4	11	63%	37%
2019-20	8	3	11	73%	27%
2020-21	8	3	11	73%	27%
2021-22	8	3	11	73%	27%
2022-23	7	4	11	64%	36%



The above bar diagram clearly shows that the percentage of males in PCTU was more than females and it has remained the same from 2018-19 till 2022-23.

GENDER BALANCE IN PRAGJYOTISH COLLEGE GOVERNING BODY

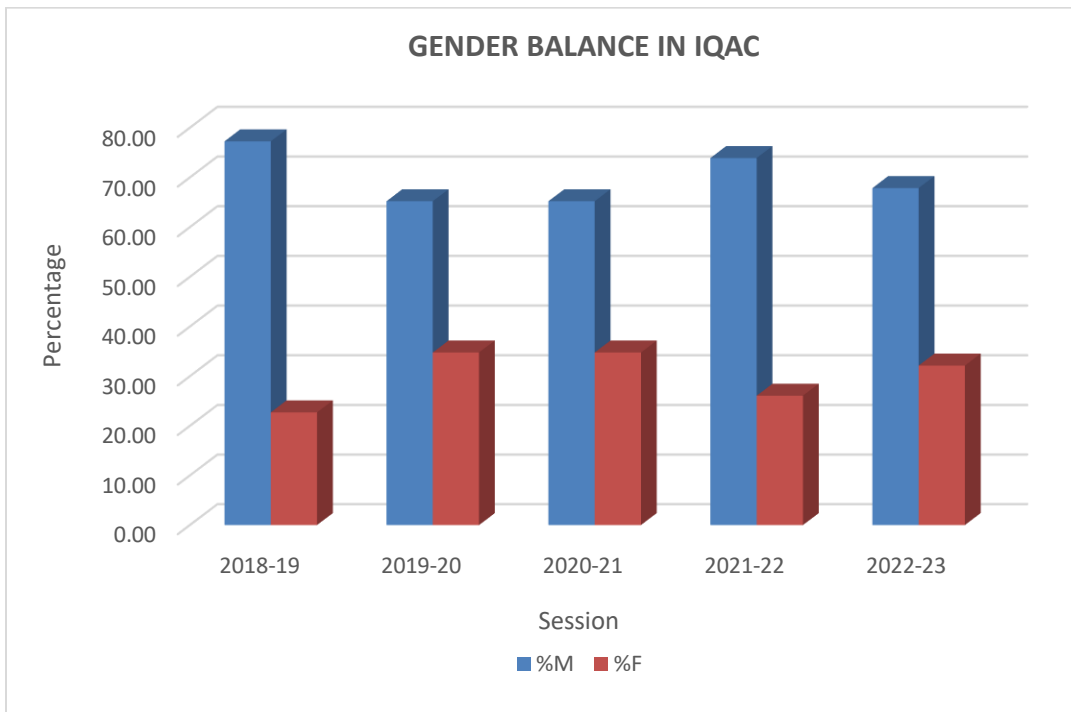
Session	Male	Female	Total	%M	%F
2018-19	7	5	12	58	42
2019-20	10	3	13	77	23
2020-21	10	3	13	77	23
2021-22	12	1	13	92	8
2022-23	12	2	14	85	14



The above bar diagram clearly shows that the percentage of male representation in Governing body was more than females from 2018-23.

GENDER BALANCE IN IQAC

Session	Male	Female	Total	%M	%F
2018-19	17	5	22	77.27	22.73
2019-20	15	8	23	65.22	34.78
2020-21	15	8	23	65.22	34.78
2021-22	17	6	23	73.91	26.09
2022-23	19	9	28	67.86	32.14



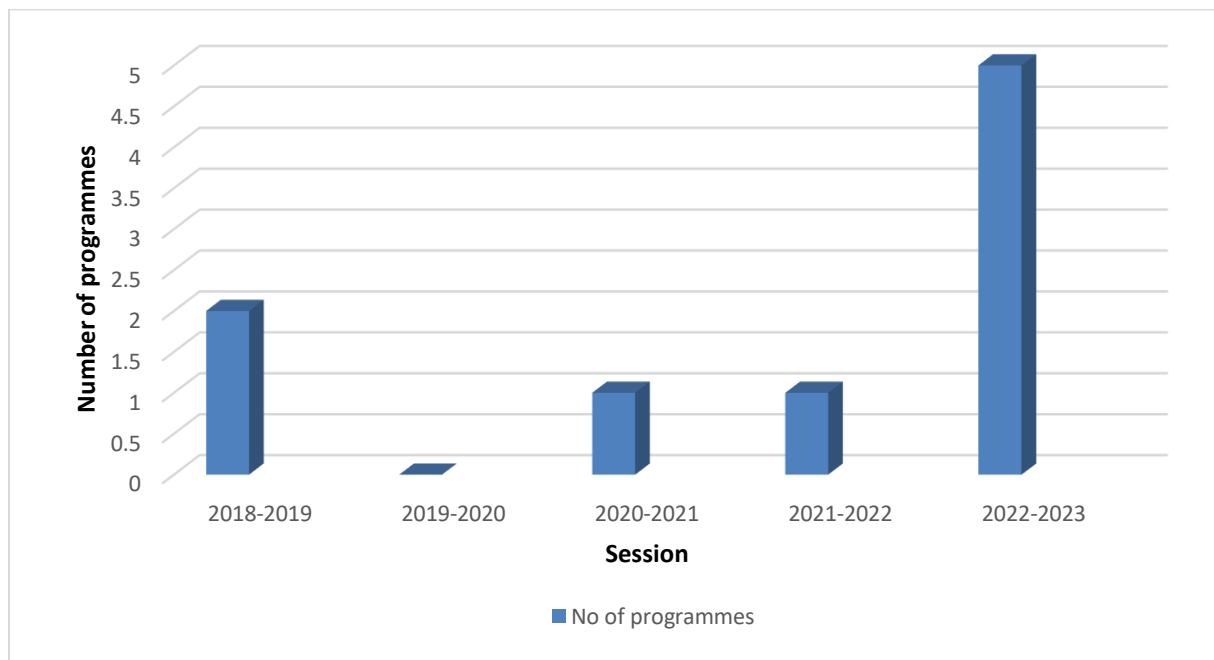
The above bar diagram clearly shows that the percentage of male representation in IQAC, Pragjyotish College was more than females from 2018-23.

GENDER SENSITIVE FEATURES IN PRAGJYOTISH COLLEGE

INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

NUMBER OF GENDER EQUITY PROMOTION PROGRAMMES ORGANISED BY THE INSTITUTION DURING LAST FIVE YEARS

Session	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
No. of Programmes	2	0	1	1	5



The above chart shows that no programme were conducted during the session 2019-2021 due to pandemic; but the number of programmes have increased during the session 2022-2023.

**GENDER EQUITY PROMOTION PROGRAMMES
ORGANISED BY THE INSTITUTION DURING 2018-2019**

Sl. No.	Title of the programme	Period (From-To)	Participants	
			Male	Female
1.	Sabal Nari Sabal Samaj	08/03/2019	02	20
2.	Awareness Programme on PCOS in Adolescent Girls	13/03/2019	N/A	43

**GENDER EQUITY PROMOTION PROGRAMMES
ORGANISED BY THE INSTITUTION DURING 2021-2022**

Sl. No.	Title of the programme	Period (From-To)	Participants	
			Male	Female
1.	International Women's Day	08/03/2022	39	51

**GENDER EQUITY PROMOTION PROGRAMMES
ORGANISED BY THE INSTITUTION DURING 2022-2023**

Sl. No.	Title of the programme	Period (From-To)	Participants	
			Male	Female
1.	Sensitization through movie screening	26/08/2023	10	8
2.	Workshop on Gender Sensitization	22/12/2022	11	33
3.	International Women's Day	14/03/2023	24	87
4.	Interactive session with girl students of college	12/09/2022	N/A	77
5.	Human Rights Day	10/12/2022	08	26
6.	Distribution of sanitary pads at Amalprabha Das Girls' Hostel, Pragjyotish College	05/04/2023	3	52

GENDER SENSITIVITY IN PRAGJYOTISH COLLEGE

Institution shows gender sensitivity in providing safety and security

- For maintaining safety and security, the whole campus is under the surveillance of 154 CCTV cameras to ensure protection for all. Male and female security personnel and full-time female warden for girls' hostel are appointed.
- The **Internal Complaint committee (now IC)** has been constituted in the college under "The Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013". The IC meets on need basis to address any complaints from students, teaching and non-teaching members and takes necessary action. The college has a zero-tolerance policy towards any such transgression. The college is committed to provide a safe and conducive environment and puts emphasis on resolving matters pertaining to any kind of harassment and gender sensitivity.
- An **Anti-ragging committee** is formed as per the U.G.C. guidelines. Anti-ragging committee make sure that there are no instances of ragging anywhere in the girl's hostel or anywhere in the campus. Anti-ragging posters are displayed at all prominent places within the campus with an emergency helpline number displayed.
- There are gender based separate common rooms and separate washrooms for the students fitted with modern amenities. The college authority has also installed a sanitary pad disposal machine for the convenience of the girl students, in the Girls' Common Room.
- The **Women's Study Centre** of the college proactively conducts awareness programmes, workshops on gender sensitization.
- The **Student Counselling Cell** and the mentoring system of the college provides counselling and guidance to the students if they face any problem and in general as well.
- A free self-defence training has been organised to empower the girl students.

PREVENTION OF SEXUAL HARASSMENT

Sexual harassment refers to the violation of the fundamental rights of women to equality under Articles 14 and 15 of the Indian Constitution and right to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment.

The Indian Parliament had passed the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, which states in explicit words that no woman shall be subjected to sexual harassment at any workplace. It also stated that – “....sexual harassment results in violation of the fundamental rights of a Woman to equality...”

A Handbook on the Act was also brought out by the Ministry of Women and Child Development in 2015, which was for the employers, institutions, organisations, Internal Complaints Committee, and Local Complaints Committee.

Following these policy guidelines Internal Committee (IC) has been constituted in the college under “The Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013”. Its formation promotes equalities of opportunity between men and women, to eliminate unlawful discrimination and to create zero tolerance to harassment of all genders.

The ‘Health Care and Maintenance Committee’ has been formed to organize yoga classes for teachers and students and arrange health checkups on a regular basis. This is to ensure good physical and mental health of the students as well as faculty. This is also to ensure an amicable environment for the women on campus and to safeguard them from any potential threat.

The ‘Women’s Study Centre’ of the college plays a pivotal role in ensuring the safety and security of the women on campus. They conduct an annual orientation and induction programme for the newly admitted girl students of 1st semester, across all departments. This programme informs them about the presence of the centre, and that they may approach the centre and teachers concerned if they face any issue or any threat to violation within the college campus.

In addition to this, the centre also conducts awareness programmes, workshops on health issues, self-defence training program and talks of laws and bylaws for students.

SALIENT FEATURES OF PRAGIYOTISH COLLEGE IN ACQUIRING GENDER BALANCE

The gender audit shows that Pragiyotish College has succeeded in maintaining a fair gender balance to great extent in its entirety.

- The girls' hostel has helped in fulfilling the gender balance in enrolment of students.
- The Day Care Facility caters to the need of the children of female as well as male employees.
- Scholarships are drawn both by male and female students.
- The Internal Committee is in place to deal with any kinds of problems or discrepancies based on gender issues.
- The Internal Committee aims to foster an environment in which any kind of unlawful discrimination and harassment are not tolerated and where all members of the college community are encouraged to achieve their full potentials
- The Women's' Study Centre fulfils the cause of gender in the institution by organising various gender centric activities annually.
- Women are represented in the top ranks amongst faculty members.
- The Health Care Maintenance Committee contributes to the gender balance by organizing various programs like yoga classes for both genders and visits by well placed doctors. It also organises special yoga classes for the hostel occupants and arranges for visits by lady doctors for maintaining good health of the students.
- The college authority allows resource utilization for non-academic student activities on a gender-neutral basis.
- The college staff is encouraged to undertake training and professional development program throughout their career. Such opportunities are available to all members of staff.

GENDER COMPLIANCE IN VARIOUS COURSES

Departments of Political Science

The B.A. course has components relating to gender in the 3rd and 4th semesters. The theory papers also deal with feminism in various aspects.

In addition to this, a Value Added Course had been introduced in 3rd semester on Gender and Human Rights, which was completed in 2023. The co-ordinator for the same had organised an exhibition of gender based projects on various themes from the syllabus. This exhibition was inaugurated by the Principal and the students also explained various aspects of their projects.

Department of Education

In the 2nd and 3rd semester curriculum of the B.A. course, there are components about problems of women's education and women empowerment.

Department of English

In the 5th and 6th semester curriculum of the B.A. course, there are papers relating to women's writing and feminism.

These courses are executed with the aim of attaining the best possible realization of gender awareness for which they have been introduced. The teachers also regularly attend workshops, seminars and conferences on gender equality so that they are in tune with the latest discourses and ideas on the subject.

RECOMMENDATIONS FOR ENHANCED GENDER SENSITIZATION ON CAMPUS

- The inclusion of one female teacher representative in the Governing Body of the college should be made mandatory.
- There should be inclusion of more women in the decision making process of the college.
- It is suggested to the authorities to consider increasing the number of female faculty members in the management sanctioned posts.
- More women representation in the Executive Body of the Teachers' Council is recommended.
- More incorporation of female students in the Student Union Body is recommended. Hence, more girl students should be encouraged to run for the student union elections.
- Responses from staff, students and visitors should be regularly sought and recorded to create a more balanced gender equation on campus. These responses may also be tabulated later and used in the annual gender audit.
- To prevent gender inequality, an equal number of male & female members may be appointed in the various in house bodies of the college.
- The girls should be encouraged to enroll themselves in the different units of NSS, NCC etc.
- The Women's Study Centre may increase the frequency of programmes for awareness and sensitization relating to gender discrimination and gender issues.
- A gender-budget can be allocated for organizing gender-centric programmes annually.
- A student wing for gender-sensitization can be formed which would work targeting various student categories. That can include the appointment of student 'gender champions' to spread awareness about gender issues on campus.
- More events to raise awareness and break taboos about the LGBT community should be organised to make space for all students irrespective of sexual orientations.

CONCLUSION

The intention of this gender audit is to ensure that gender egalitarianism is a key component of the college life, organisation and infrastructure. This audit has been done to assess the status of gender inclusiveness on campus and it has been found that though there are certain lapses in a few areas but the institution is striving by the day to rectify them. Largely, the female-male ratio is satisfactorily healthy among teaching staff, and students across all programmes, NCC, NSS and PCSU. In case of non-teaching staff, governing body, IQAC and PCTU the ratio is somewhat poor.

The institution has made substantial progress in terms of overall inclusiveness. A gender-neutral toilet has also been constructed; it is worth mentioning that Pragjyotish College is the second higher educational institution in the region to have incorporated a third gender washroom.

The teachers and the Women's Study Centre are also proactively working towards gender inclusivity both by formal and informal initiatives. The institution is associated with NGOs and other organisations and programmes working towards gender equity in the state and in the region. The institution is recently a part of the State Level Consultation on a Child marriage free Assam, likewise the college has been striving to do its best in all other aspects of gender inclusion and equity.

Overall, there have been substantial efforts on the part of all stakeholders to promote awareness about gender discrimination and violation, as well as to make efforts to enhance gender equity within the college premises.